Dementia Education and Training Project

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Developing people for health and healthcare

www.hee.nhs.uk

Purpose

- Implement the workforce elements contained within the Prime Ministers Challenge on Dementia 2020

- Deliver HEE's Mandate objectives related to Dementia

- Through the Dementia Workforce Advisory Group, provide advice, support and guidance to the wider system in the development of a workforce with the appropriate knowledge and skills to deliver outstanding dementia care

Key Deliverables

- Promote tier 1 dementia awareness training
- Support the development and implementation of the 'Dementia Core Skills Education and Training Framework'
- Support and promote good education practice
- Support the development of, and promote access to training resources
- Support the longitudinal dementia research study

Dementia Awareness Training

- Equips staff with the skills to recognise the early symptoms of dementia

- Up to March 2015, 515,967 staff trained in tier 1 dementia awareness training

- Biannual survey of NHS Trust staff who have undergone dementia training

Dementia Core Skills Education and Training Framework

Supports all health and social care staff, educators and carers who care for people living with dementia.
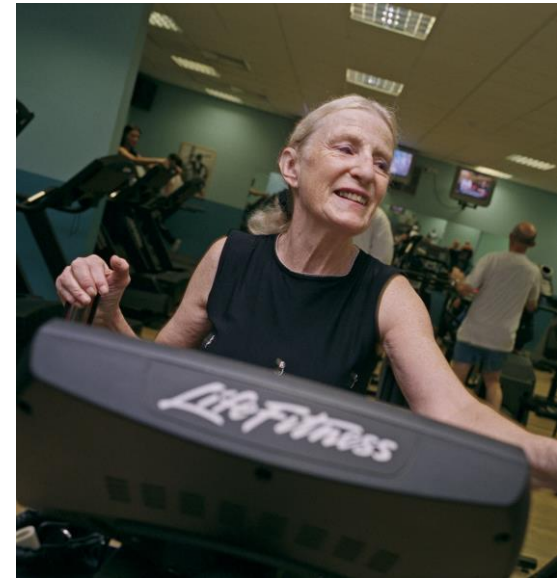
Structure of the Framework

- **Tier 1:** raising dementia awareness, in terms of knowledge, skills and attitudes for all those working in health and social care settings

- **Tier 2**: knowledge, skills and attitudes for roles that have regular contact with people living with dementia

- **Tier 3:** enhancing the knowledge, skills and attitudes for experts working with people living with dementia

Benefits of the Framework

- Standardises the interpretation of dementia education and training

- Guides the focus and aim of dementia education and training delivery through key learning outcomes

- Ensures the educational relevance of dementia training

- Improves the quality and consistency of education and training provision

Good Practice Initiatives

- Dementia Education and Learning Through Simulation (DEALTS)

- Updated e-learning programme on HEE's e-Learning for Healthcare system
  http://www.e-lfh.org.uk/programmes/dementia/

- "The Appointment" training resource focussing on a dental appointment

- Dementia Navigators

- "Inside Out of Mind" – Nottingham University Theatre production Tour

Other Initiatives in Progress

- Development of two further training films:
  - dementia in African Caribbean cultures
  - dementia care in social care settings
- Supporting tier 2 developments in dementia training to ensure that NHS staff continue to receive the most advanced support available
- Working with higher education providers and regulators to ensure newly qualified staff received dementia training
- Longitudinal Dementia Research Study

Longitudinal Research Project

- Independent research 'What Works?' commissioned and funded by the Department of Health Policy Research Programme

- Looking at the ingredients that lead to effective dementia training and education for the health and social care workforce

- Led by Professor Claire Surr, Professor of Dementia Studies at Leeds Beckett University

- Due to complete in July 2017

- http://www.leedsbeckett.ac.uk/pages/what-works/

Structure of the Research

Part One: Review of all published evidence about training and education in dementia

Part Two: National survey

Part Three: Case studies to look at the ingredients for effective dementia training and education

Evaluating the research: A report detailing the most effective training programmes and the best environment, culture and approaches for applying learning in practice

Further Information

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https://hee.nhs.uk/our-work/hospitals-primary-community-care/mental-health-learning-disability/mental-health/dementia